



The Alice Smith Schools Association Safeguarding and Child Protection Policy

The Policy

The Governing Body fully recognises its responsibilities with regard to Safeguarding and Child Protection and ensuring that the welfare of children is paramount, in accordance with UK Government guidance. It recognises its responsibility to have appropriate arrangements for safeguarding and promoting the welfare of children. This policy demonstrates the school's commitment and compliance with international safeguarding legislation. The two aspects of this policy are:

Safeguarding	<p>Promoting the welfare of children is defined for the purposes of this policy as:</p> <ul style="list-style-type: none"> ● protecting children from maltreatment; ● preventing impairment of children's health or development; ● ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and ● taking action to enable all children to have the best outcomes
Child Protection	<p>Is a part of Safeguarding and promoting welfare. It refers to the activity that is undertaken to protect specific children who are suffering, or are likely to suffer, significant harm.</p>

The Governing Body have agreed processes which allows it to monitor and ensure that the school:

- Has robust Safeguarding and Child Protection procedures in place
- Operates safer recruitment procedures and appropriate checks are carried out on new staff and adults working on the school site. This includes checking the Single Central Record (SCR)
- Has procedures for dealing with allegations of abuse against any member of staff or adult on site including a Council Member
- Has a member of the Leadership Team who is designated to take lead responsibility for dealing with Child Protection issues
- Has a member of the governing body who liaises on Child Protection matters
- Takes steps to remedy any deficiencies or weaknesses with regard to Child Protection arrangements
- Is supported by the Governing Body; nominating a member responsible in the event of allegations of abuse against the Head of School; this is the Chair



- Carries out an annual review of the safeguarding and child protection policy and procedures as part of its risk management protocols.

Review

The policy implementation guidelines are reviewed bi-annually.

Implementation

The implementation of this policy is the joint responsibility of all stakeholders in the Alice Smith School and is delegated to the Head of School. The policy shall be implemented through a fair, open, and auditable process.

The Head of School shall report to the Council, through the designated CoG Safeguarding and Child Protection Governor, any serious safeguarding or child protection issues as part of its risk management protocols.